

Construction

Remodeling



Remodeling company improves employee accountability with TeleNav Track timecards



BENEFITS OF TELENAV

- Improved accountability**
 With TeleNav Track, Nobile Construction gets reliable timecard data and can verify that carpenters are clocking in and out from the job site.
- Hard dollar savings**
 Recording all hours electronically, the company saves on over-reported hours. This alone pays for the service.
- Improved cash flow**
 With timecard data coming in daily, Nobile Construction can immediately bill the customer.
- Fuel savings**
 With TeleNav Track, carpenters no longer need to drive to the office to turn in paper timesheets.

CHALLENGE

Nobile Construction has two important priorities. One, retain highly skilled carpenters. Two, gather accurate timesheet data to pay them fairly and to correctly bill customers.

Previously, carpenters recorded their hours on a paper timesheet. Once a week, they drove into the office to turn in the timesheet. Nobile Construction managers noticed that carpenters' timesheets always neatly added up to exactly 40 hours. The company also had no way to ensure that carpenters were clocking in and out from the job site. Also, since timesheets came in weekly, the company would have to wait to bill customers.

SOLUTION

In December 2007, Nobile Construction began using the timecard feature of TeleNav Track. The electronic timecards improve employee accountability by enabling carpenters to clock in and out from the job site and submit timecard data through their phones. TeleNav customized the timecard for the company, creating a wireless form that includes drop-down menus for job name, task code, and how long the job took.

Now, rather than getting timesheets that add up to exactly 40 hours, the company will see more accurate timecards with 37.5 hours or 39 hours, for example. This translates to hard dollar savings.

Employee accountability is further improved by the fact that the company can verify that carpenters are clocking in and out on time and from the job site. "We get an alert telling us if an employee forgot to clock out or if they shut off the system manually," said Traci Knapp, General Manager of Nobile Construction. "Our carpenters are trustworthy, but it gives us that extra peace of mind."

"It has far exceeded our expectations of improving employee accountability and has paid for itself over and over."

- Traci Knapp, General Manager

RESULTS

With accurate timesheet data, Nobile Construction has easily recovered a return on its investment. "With TeleNav Track, we save a couple hours every week for each of our six contractors," said Knapp. "These savings pay for the service several times over."

Soon, Nobile Construction will realize additional efficiencies when it integrates TeleNav Track with its payroll system, eliminating data entry.

On the whole, Nobile Construction considers TeleNav Track an essential component of their operations. "We greatly appreciate the benefits TeleNav Track offers, and it is extremely easy to use," said Knapp. "It has far exceeded our expectations of improving employee accountability and has paid for itself over and over," said Knapp.

SITUATION

Based in Branford, Conn., Nobile Construction has provided remodeling services for more than 53 years. Despite the real estate downturn, Nobile Construction continues to stay busy. With six carpenters working several different job sites, the company needed a GPS solution that would allow them to accurately capture timecard data and ensure employee accountability. The company wanted to eliminate paper timesheets and save the fuel expense of carpenters driving to the office to turn in their hours.

How can we help your business?

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